

**ANDREW YULE & COMPANY LIMITED**

(A Government of India Enterprise)

8, Dr. Rajendra Prasad Sarani,  
Kolkata-700001

**A**NDREW YULE & COMPANY LIMITED – a Public Sector Enterprise under the Ministry of Heavy Industries and Public Enterprises having significant presence in Electrical & Engineering business is looking for result oriented, experienced professionals for the following positions :

**For Electrical Operations – Kolkata**

**(1) DEPUTY GENERAL MANAGER ( TECHNICAL ) :**

The ideal candidate should be a Graduate Engineer i.e. B.E. (Electrical) from a recognised University with 15 to 18 years post qualification experience in Production Planning & Control, procurement, purchase and application engineering in like Industry. Management qualification i.e. an MBA from a recognised University will be an added advantage. The incumbent will be responsible for providing all necessary technical support to accomplish the growth plans.

**(2) SR. MANAGER ( MATERIALS ) :**

The ideal candidate should be a Graduate Engineer i.e. B.E. (Electrical) from a recognised University with 12 to 15 years post qualification experience in the area of procurement, vendor development and purchase function. Exposure to Supply Chain Management will be an added advantage. The Candidate having Management qualification i.e. an MBA with specialisation in Materials Management or Post Graduate Diploma in Materials Management/Marketing & Sales Management of 02 Years duration from a recognised University/Institute will be an added advantage.

**(3) SR. MANAGER ( PRODUCT DEVELOPMENT ) :**

The ideal candidate should be a Graduate Engineer i.e. B.E. (Electrical) from a recognised University with 12 to 15 years post qualification experience in the field of Product Development and Product Life Cycle Management. The incumbent will also be responsible for the product repositioning and will form a part of marketing function.

**(4) SR. MANAGER ( MARKETING SERVICES ) :**

The ideal candidate should be a Graduate Engineer i.e. B.E. (Electrical) from a recognised University with 12 to 15 years post qualification experience in the field of Marketing Services of similar industry. The exposure in the field of Customer Relationship Management and e-CRM are a must. The incumbent will be an integral part of marketing function and will operate under the head of marketing.

**(5) SR. MANAGER ( QUALITY CONTROL ) :**

The ideal candidate should be a Graduate Engineer i.e. B.E. (Electrical) from a recognised University with 12 to 15 years post qualification experience in the filed of Quality Control. The job involves drawing up of Quality Control Manual and implementation thereof. The incumbent will be responsible for Quality Management Function and Quality Audit including ISO Audits. The incumbent will report to the Head of the Division.

**(6) OFFICER PRODUCTION :**

The ideal candidate should be a Graduate Engineer i.e. B.E. (Electrical) from a recognised University with 05 to 07 years post qualification experience in the filed of Production in a like Industry. Knowledge of transformer production will be added advantage.

**Electrical Operations – Chennai**

**(1) SR. MANAGER (DESIGN) :**

The ideal candidate should be a Graduate Engineer i.e. B.E. (Electrical) from a recognized University with 12-15 years experience in Transformer Design and must have exposure in preparation of Transformer Design, fabrication & manufacturing drawings, negotiation & technical discussion with customers, co-ordination with other departments. Candidate must be computer proficiency with thorough knowledge in AUTO CAD & design software application. The incumbent will be responsible for entire design function and will report to General Manager.

**(2) MANAGER / DEPUTY MANAGER (FINANCE & ACCOUNTS) :**

The ideal candidate should be a CA or ICWA with Management Accountancy or with MBA (Finance) / M.Com from a recognized University. Must have working experience of 10-12 years in a middle level position of a manufacturing organization of repute. Must be conversant of working in a systematized environment with exposure on latest accounting package. To look after entire accounts functions of preparation of Profit & Loss A/c. and Balance sheet, cash flow, Sales tax, Income tax, Central Excise & Statutory Returns.

**(3) ENGINEER – DESIGN :**

The ideal candidate should be Graduate Engineer i.e. B.E. (Electrical ) from a recognized University with 5-7 years experience in Transformer design, tender estimation, transformer technical particulars etc., with computer proficient including AUTO CAD

**(4) OFFICER – PERSONNEL:**

The Ideal candidate should be a Graduate with post Graduate Degree / Diploma in Personnel Management / Human Resource Management / Industrial Relations or equivalent or MBA (HR) / MSW from a recognised University / accredited Institute with 5-7 years post qualification experience in a factory of like industry. Degree in Law will be an added advantage. Should have thorough knowledge of labour laws & their applications, Personnel Management & Industrial relations. Conversant with meeting various statutory obligations, should be Conversant in all aspects of Tamil language. Should be capable of working independently in a computerised environment.

**(5) TECHNICAL ASSISTANTS – DESIGN, TESTING/QC, & PRODUCTION**

The ideal candidate should be a Diploma Holder in Electrical or Mechanical Engineering from a recognized University / Institute with 3-5 years experience.

**For Design:** Candidate should be able to prepare customer & internal drawings through AUTO CAD. Preparation of fabrication & active part drawings, including General Arrangement Drawing. The position is in Grade A/B.

**For Production:** Candidate should be able to supervise the work allotted in the shop floor, preparation of periodical reports/daily production Data etc. and to co-ordinate with other departments and assisting Mgr-Prod. The position is in Grade A/B.

**For Testing/QC:** Candidate should have knowledge to inspect all incoming materials, carrying out stage/final inspection at vendors place and inspection during In process etc. & Co-ordination with Design, Materials & other related department, assign Manager (Testing). Candidate should have adequate experience in any manufacturing company. Candidate should be with computer proficient. The position is in Grade A/B.

**(6) COMMERCIAL ASSISTANTS – FINANCE DEPARTMENT**

Candidate should be a B.Com / M.Com / Inter ICWA / Inter CA with Computer qualification and to look after accounts functions and preparation of accounts and Sales Tax, Income Tax, Excise & Statutory reports etc., with 3-5 years experience. The position is in Grade A/B.

## **Engineering Division – Kolkata/Kalyani, West Bengal.**

### **(1) SENIOR MANAGER (MARKETING) WATER/AIR- POLLUTION CONTROL BUSINESS**

The Ideal candidate should be a Graduate Engineer i.e. B.E. (Mechanical / Chemical / Civil / Environment Engineering) from a recognized University, with min. 12 to 15 Year's of experience in the field of Water / Air Pollution Control Equipment marketing with good knowledge of such equipments. Well conversant with Pollution control regulations and norms, and thoroughly acquainted with Sectoral growth trends and WPC/APC equipment requirements in Cement, Steel, Power, Chemical & other industrial sectors. Should have good communication skill, good connection in the industry. Job entails customer visit, participation in Tender enquiries, generate enquiry, make estimation, prepare offers. Besides business growth, incumbent will also be responsible for Contracts handling, Billing, Collection and be able to co-ordinate execution of the orders / projects independently in a computerised environment.

### **(2) DY. MANAGER (ENGINEERING DESIGN) FOR WATER/AIR POLLUTION CONTROL BUSINESS**

The Ideal candidate should be a Graduate Engineer i.e. B.E. (Mechanical / Chemical / Civil / Environment Engineering) from a recognized University, with min. 10 to 12 / 7 to 10 Year's of experience in Selection, Design Engineering, preparation of GA, Lay-out Drgs, Manufacturing Drugs, Estimation / Bill of material preparation for Water / Air Pollution control equipments viz. ETP, WTP, STP, ESP, Bag Filter, Scrubber etc. as per applicable standards. Should be well conversant with Pollution control regulation and norms, having design exposure using FEA, CAD, structural analysis package and knowledge of WPC/APC equipment requirements in Cement, Steel, Power, Chemical & other industrial sectors. Should have good communication skill, with proven design capability. Job entails support to marketing for participation in tender enquiries, technical discussions, technical problem solving during commissioning and PG Tests.

### **(3) MANAGER (MARKETING) INDUSTRIAL FAN**

The Ideal candidate should be a Graduate Engineer i.e. B.E. (Mechanical Engineering) from a recognized University, preferably with Post Graduate Diploma in Marketing Management with min. 10 to 12 Year's of experience in marketing with good knowledge of functioning of such equipments. Well acquainted with Sectoral growth, price trends fan and spares requirements in Cement, Steel, Power, Chemical & other industrial sectors. should have good communication skill, good connection in the industry. Job entails extensive customer visit, participation in Tender enquiries, generate enquiry, make price estimation, preparation and submission of offers, techno-commercial negotiation with customers, co-ordinate contracts, billing and collection activities.

**SCALE OF PAY :** (Pre revised)

|                        |                          |                           |
|------------------------|--------------------------|---------------------------|
| Deputy General Manager | (Grade E <sub>6</sub> ]  | Rs. 17,500 – 400 - 22,300 |
| Sr. Manager            | [ Grade E <sub>5</sub> ] | Rs. 16,000 – 400 - 20,800 |
| Manager                | [ Grade E <sub>4</sub> ] | Rs. 14,500 – 350 – 18,700 |
| Dy. Manager            | [ Grade E <sub>3</sub> ] | Rs. 13,000 – 350 – 18,250 |
| Asst. Manager          | [ Grade E <sub>2</sub> ] | Rs. 10,750 – 300 – 16,750 |
| Officer/Engineer       | [ Grade E <sub>1</sub> ] | Rs. 8,600 – 250 – 14,600  |
| Tech./Comm. Assitant   | [ Grade A ]              | Rs. 5,200 – 140 – 8,000   |
| Tech./Comm. Assitant   | [ Grade B ]              | Rs. 5,600 – 150 – 8,600   |

In addition to pay and industrial DA, incumbents will be eligible for other benefits such as HRA / PF / Gratuity / Medical benefit/ Leave encashment etc. as admissible as per company rules.

**PREFERABLE AGE LIMIT :**

|                        |                          |          |
|------------------------|--------------------------|----------|
| Deputy General Manager | (Grade E <sub>6</sub> ]  | 45 Years |
| Sr. Manager            | [ Grade E <sub>5</sub> ] | 40 Years |
| Manager                | [ Grade E <sub>4</sub> ] | 35 Years |
| Dy. Manager            | [ Grade E <sub>3</sub> ] | 35 Years |
| Asst. Manager          | [ Grade E <sub>2</sub> ] | 32 Years |
| Officer/Engineer       | [ Grade E <sub>1</sub> ] | 32 Years |
| Tech./Comm. Assitant   | [ Grade A ]              | 30 Years |
| Tech./Comm. Assitant   | [ Grade B ]              | 30 Years |

**All the positions, as above, call for working independently in a computerised environment and the job is transferable anywhere in India.**

**Reservation & relaxation in age limit for SC/ST/OBC/Minority/Differently Abled Persons will be applicable as rules.**

Interested candidates meeting the eligibility criteria as spelt out hereinbefore may only apply to Director (Personnel) at 8, Dr. Rajendra Prasad Sarani, Kolkata-700001 within 15 (fifteen) days from the date of publication of the advertisement. Canvassing in any form will be treated as a disqualification. The company reserves the right to reject all or any of the applications received without assigning any reason thereof.

Eligible Candidates working in the Central/State Government Organisation, PSUs must apply through proper channel and submission of No Objection Certificate from the present employer is a must.