



Bid Document/ बिड दस्तावेज़

Bid I	Details/बिङ विवरण
Bid End Date/Time/बिंड बंद होने की तारीख/समय	27-04-2023 17:00:00
Bid Opening Date/Time/बिड खुलने की तारीख/समय	27-04-2023 17:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	60 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Heavy Industries And Public Enterprises
Department Name/विभाग का नाम	Department Of Heavy Industry
Organisation Name/संगठन का नाम	Andrew Yule Company Limited
Office Name/कार्यालय का नाम	Registered Office
Item Category/मद केटेगरी	Financial Audit Services - Audit report; Audit Firm
Contract Period/अनुबंध अवधि	11 Month(s) 6 Day(s)
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes
MSE Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से एमएसई छूट	No
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट	No
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled/बिंड से रिवर्स नीलामी सक्रिय किया	No
ITC available to buyerक्रेता के लिए उपलब्ध आईटीसी	Yes
Type of Bid/बिंड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation

Bid I	Details/बिड विवरण
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है	Yes
EMD Detail/ईएमडी विवरण	
Required/आवश्यकता	No
ePBG Detail/ईपीबीजी विवरण	
Required/आवश्यकता	No
Splitting/विभाजन Bid splitting not applied./बोली विभाजन लागू नहीं किया गर MII Compliance/एमआईआई अनुपालन	ग
MII Compliance/एमआईआई अनुपालन	Yes
order of 80 % of the Estimated Bid Value or 2 orders of the Estimated Bid Value for similar service(s) in las Public Listed Company. Copies of contracts / work or completion in support of Past Experience of Similar S shall be uploaded with the bid for verification by the	
Additional Qualification/Data Required/अतिरिक्त य	
	hich at least XX years should be in internal/external audi
of companies, PSUs and centrally funded institution. Number of full-time partners/experienced and of level with experience in handling similar or release.	qualified professionals in full time employment at senior
Number of partners/ qualified professionals in	full time employment with DISA/CISA qualificationNA
Number of XX fulltime CA's required and YY pro	
Financial Audit Services - Audit Report; A Technical Specifications/तकनीकी विशिष्टियाँ	Audit Firm (1)
Specification	Values

Specification	Values
Core	
Scope of Work	Audit report
Type of Financial Audit Partner	Audit Firm
Type of Financial Audit	Internal Audit
Category of Work under Financial Audit	Audit of financial statements , Reliability of financial reporting , Internal control of financial , Compliance with law & regulations , Governance of company , Compliance with contracts , Review system & processes , Treasury operations , Bank Transactions
Type of Industries/Fun ctions	Sales, Services and Revenue , Purchase & Procurement , Inventory & Store management , Human Resource & Payroll , Operational & Administrative , Fixed assets, depreciation and amortisation , Payables , Receivables , Cash and Bank Balance
Frequency of Progress Report	Monthly
MIS Reporting for Financial Audit support	Yes
Frequency of MIS reporting	Monthly
State	NA
District	NA
Addon(s)/एडऑ	ਜ
Post Financial Audit Support	NA

Input Tax Credit(ITC)/इनपुट कर क्रेडिट(आईटीसी) and/ तथा Reverse Charge(RCM)/रिवर्स प्रभार (आरसीएम) Details

ITC on GST/जीएसटी पर इनपुट कर क्रेडिट	ITC on GST Cess/जीएसटी उपकर कर क्रेडिट
18%	NA

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/प रेषिती/रिपोर्टिंग अधिकारी	Address/पता	To be set as 1	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/प रेषिती/रिपोर्टिंग अधिकारी	Address/पता	To be set as 1	Additional Requirement/अतिरिक्त आवश्यकता
1	Souvik Guha	700001,Andrew Yule & Company Limited, Yule House, 8, Dr. Rajendra Prasad Sarani, Kolkata - 700001	1	N/A

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

ANDREW YULE & CO. Ltd invites e-tender from bonafide CA/CMA firms for conducting Internal Audit of its Eigineering Division Situated at Kalyani, District Nadia, West Bengal and General Division at Head office in Kolka a. Interested CA/CMA firms who comply with the eligibility criteria mentioned herein after, may quote as per till specified instruction furnished below.

Annexure-I

Brief Background of the Company:

Andrew Yule & Company Ltd (AYCL) is an Indian manufacturing and industrial conglomerate, with majority she eholding by Government of India and headquartered in Kolkata (formerly Calcutta). It became a Central Public Sector Enterprise (CPSE) in 1979 and is presently having three major Divisions, viz., Engineering at Kalyani (near Kolkata), Electrical (Chennai) and Tea (15 Gardens in Assam and West Bengal). The Company maintains fiv Guest Houses in Kolkata, Kalyani, Kalimpong, Puri & New Delhi. The Annual Turnover of the Company is aroun Rs. 325 Crores and more than 50% of it is generated from Tea business and the rest through other businesses of the Company i.e. electrical equipment manufacturing as Transformer, Industrial Fans etc.

Annexure-II

Andrew Yule & Company Ltd

Detailed Profile of the Intended Firms

(This document should be dully filled up)

SI. No.	Particulars	Details
1	Name of the Firm	
2	Address Head Office	
3	Details of the Branch	
	a)	
	b)	
4	Phone. No.	
5	Email ID	
6	Name of the Authorized Signatory of the Bid	
7	Contact No. of the Authorized Sign atory	
8	Firm Registration No.	
9	Date of Incorporation	
10	PAN of the Firm	
11	GST no. of the Firm	
12	No. of Partners along with the me mbership no. and name	
13	No. of qualified assistants with na me and membership no.	

No. of semi qualified assistants, Ar ticle assistants and other Audit sta ff	
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I/we hereby certify that the particulars furnished by me/us above are true to the best of my / our knowledge a d belief and mis-representations of facts will render me/us liable to my/our action as may be deemed fit by Ar rew Yule & Co. Ltd. (General Division) & have the sole discretion to reject or accept my/our candidature.

(Signature of the Authorized Signatory)

Office Stamp/Seal.

Place

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Minimum Eligibility Criteria

- a) The prospective Firm should be registered with ICAI/ICMAI for more than10 Years.
- b) The firm should have Internal Audit experience of more than 3 years in the respective Industry i.e. anufacturing of Industrial Fans/ other manufacturing Units having a minimum turnover of Rs 100 C

- n each case. Preference will be given to those having experience in PSU having manufacturing unit of more than 100 Crs.
 c) The firm should have net annual revenue receipts of more than Rs 25 Lakhs.
 d) The firm should have more than 5 fulltime partners.

- e) The firm should have Head/Branch office in the same city of the Unit/Division of AYCL for which it h s applied.

The Annexures must be duly filled in.

- 1. Duly filled in and signed Annexure-II
- 2. Duly accepted & stamped Annexure-IV
- Documents required as per Annexure-V
 Duly signed & stamped Annexure-VI

Engineering Division - ANNEXURE III(a)

MAJOR AREAS OF AUDIT TO BE COVERED-2023-24

For Both Phase-1 (April To September) & Phase-II (October- March)

1. Checklist for Internal Financial Control

SI. N	Area of activity	Comp	liance	Reasons for N on Complianc	Remarks
		Yes	No	е	
1	Whether Factory license is renewed or not (Date of renewal to be mentioned in remarks column)				
2	Verification of accuracy of PF and ESI deduct ion				
3	Verification of other statutory deductions as GST, TDS, Professional tax etc				
4	Verification of Capital purchases against ind ent by user Department and within the Capit al budget approved for concerned Financial Year by the Board.				
5	To verify whether proper authorization has b een taken from appropriate authority for pur chase/sale/transfer of fixed assets during the period of Audit and the same has been prope rly recorded in the books of Accounts.				
6	Whether Fixed Asset register has been main tained & updated on regular basis				
7	Ensure correctness of order placed with mos t economical party after due comparison.				
8	To verify that purchases are made against th e confirmed supply orders				
9	To check & verify expenditure on projects ag ainst their approvals.				
10	To verify as payables are as per contract an d no undue benefit is passed on to the suppl ier/contractor.				
11	Whether TDS certificates are being obtained from customers for tax deducted by them, w hether TDS reconciliation has been made on the amount received from the customers of t he Company.				
12	Whether, GST TDS has been deducted as per the GST Law.				
13	To verify whether bank reconciliation statem ents are prepared at due intervals				

14	To verify compliance of employees medical r ules, final settlement, pay & allowance etc.		
15	To verify in case of cancellation of PO, if any would be done by original approving authori ty on the assent of TC.		
16	To verify whether the Unit/Division has a pre valent system to check the excess/shortage in despatched quantity as against the particulars mentioned in the sales contract.		
17	Whether the Company has a policy to recogn ise bad debts in case they are not received within 3 years.		
18	In case a item is purchased in bulk quantity and the same is divided between L-1 and L-2 ,L-3 etc at L-1 rates, the same should be cle arly written in the terms of NIT.		
19	Whether the retention money is being deduc ted running bills to cover up the defect liabili ty period.		
20	Whether the amount debited by bank toward s charges for various services to the Unit/Div ision is as per correct rates and an entry has been passed in books simultaneously.		
21	To verify whether the payment of various bill s is made only after approval from appropria te authority.		
22	To verify whether for transportation of mater ials both incoming and outgoing appointmen t of transport contractor has been done follo wing the tendering process at the beginning of the Financial Year.		
23	Whether Head of Finance of the concerned U nit/Division have a surprise check of cash.		

2. Detailed scope of work

[01]	Follow-up of previous Internal Audit Report w.r.t Internal Audit suggestions
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[02]	Information regarding payment of Statutory Dues and submission of Statutory Return is to be given in Annexure-1 , the format of the same is given hereunder and the statement is to be prepared on Quarterly basis by taking month wise data from April to June, July to Sept, Oct to Jan and from an. to March.
[03]	Checking of TDS records and submission of returns.
[04]	Analysis of lost tender for last 2 years including current year in Annexure-2
[05]	Job Costing © Labour Booking in each job, total labours vis-à-vis hours booked in job i.e. idle time analysis
[06]	System and procedure of valuation of WIP with checking of month end WIP valuation.
[07]	GST records and details of Input Tax Credit availed.
[80]	Planning function w.r.t Production & Despatch as per terms of order.
[9]	Maintenance of Scrap Records and disposals.
[10]	Sales Function.
[11]	Debtors Analysis – with reasons for non collection/delayed collection/LD.
[12]	Purchase procedure.
[13]	Inventory Control – Age-wise analysis and reason for slow and non-moving items including obsolete stock and physical verification on test check basis.
[14]	Physical verification of Fixed Assets at year end, detection of system flaws and suggestions for cor ective measures
[15]	Review of 3 rd Party Operation with respect to terms of order.
[16]	Review of Suppliers Advance, Staff Advance and Tour Advance
[17]	Insurance Claims.
[18]	Balance Confirmation from 3 rd Parties, where material issued to them with respect to purchase order issued.

[19]	CAPEX Budget for the year alongwith approval and the CAPEX Expenditure based on approved Buget.
[20]	Reconciliation of Advance balance with SAIL.
[21]	Inoperative Bank accounts (Accounts in which there is no transaction in the last one year

Statement showing Payment of Statutory dues

For the	Month/Period	of	

Annexure-

SI. No.	Statutory Payments	Amount du e	Due date o f payment	Actual date of payment	Remarks
1	Provident Fund				
2	ESI				
3	TDS				
4	GST				
5	Custom Duty				
6	Electricity Bill				
7	Others (Please specif y)				

Annexure-

SI. No	Tender No.	Name of the Com pany from where the Tender was fl oated	Price quoted by AYCL (concerned Division)	Price quoted by Lowest bid der	Remarks

General Division- ANNEXURE III (b)

MAJOR AREAS OF AUDIT TO BE COVERED-2023-24

1. Checklist for Internal Financial Control

SI. N	Area of activity	Comp	Compliance Reasons for Non Compli		Remarks
		Yes	No	nce	
1	Verification of accuracy of PF and ESI deduct ion				
2	Verification of other statutory deductions as GST, TDS, Professional tax etc				
3	Verification of Capital purchases against ind ent by user Department and within the Capital budget approved for concerned Financial Year by the Board.				
4	To verify whether proper authorization has been taken from appropriate authority for p urchase/sale/transfer of fixed assets during t he period of Audit and the same has been pr operly recorded in the books of Accounts.				
5	Whether Fixed Asset register has been main tained & updated on regular basis				
6	Ensure correctness of order placed with mos t economical party after due comparison.				
7	To verify as payables are as per contract an d no undue benefit is passed on to the suppl ier/contractor.				
8	Whether TDS certificates are being obtained from customers for tax deducted by them, whether TDS reconciliation has been made on the amount received from the customers of the Company.				
9	Whether, GST TDS has been deducted as pe r the GST Law.				
10	To verify whether bank reconciliation state ments are prepared at due intervals				
11	To verify compliance of employees medical rules, final settlement, pay & allowance etc.				

12	To verify in case of cancellation of PO, if any would be done by original approving authori ty on the assent of TC.		
13	Whether the retention money is being dedu cted running bills to cover up the defect liab ility period.		
14	Whether the amount debited by bank towar ds charges for various services is as per cor rect rates and an entry has been passed in books simultaneously.		
15	To verify whether the payment of various bills is made only after approval from appropriate authority.		

2. Detailed scope of work

[01]	Information regarding payment of Statutory Dues and submission of Statutory Return is to be given in Annexure-1 , the format of the same is given hereunder and the statement is to be prepared on Quarterly basis by taking month wise data from April to June, July to Sept, Oct to Jan and from Jan. to March.
[02]	Whether Purchase procedure is properly followed
[03]	Physical verification of Fixed Assets at year end, detection of system flaws and suggestions for corrective measures
[04]	Insurance Claims if any - status & analysis.
[05]	CAPEX Budget for the year along with approval and the CAPEX Expenditure based on approved I udget.
[06]	Inoperative Bank Accounts (Accounts in which there is no transaction in last one Year)
[07]	Detailed Review of Guest House Expenses At Puri
[08]	Canteen expenses system and procedure

Statement showing Payment of Statutory dues

For	the	Month/Period	d of	

Annexure-

SI. No.	Statutory Payments	Amount du e	Due date of payment	Actual date of payment	Remarks
1	Provident Fund				
2	ESI				
3	TDS				
4	GST				
5	Electricity Bill				
6	Others (Please speci fy)				

ANNEXURE-I

Andrew Yule & Company Limited

General Terms & conditions

- 1. Firms are required to submit their detailed profile in the format enclosed in annexure-II.
- 2. Location of Site:

Engineering Division- Kalyani West Bengal-Main product Industrial Fan & Fan spares

General Division At Kolkata Head Office situate at 8, Dr. Rajendra Prasad sarani, and guest house Ic ated at Puri

- 3. The assignment of Internal Audit shall be carried out by a team comprising of a Chartered Accountant/ ost Accountant & at least two semi qualified accountants.
- 4. Audit is to be conducted in the two phases covering the financial year 2023-24, first phase is to be com eted in the month of September and second phase in the month of March for the financial year 2023-24
- 5. Internal Audit report is to be given phase wise and the Auditor should ensure that all the locations are vited at least once in a year; where as no. of visit may be increased depending upon the circumstance: With regard to Tea Division first phase will cover first 2 quarters and second phase will cover remaining wo quarters.
- 6. Audit should be done on concurrent basis and for the same it is not necessary for the Internal Auditor t visit the Units/Divisions only at the end of any phase they can plan their visits accordingly so that all th Units/Divisions are covered by Audit for the entire Financial Year.
- 7. <u>Duration of the Contract:</u> Appointment of Internal Audit Firms will be for a period of One-year subject to provision of extension of the contract period for a further period of one year on mutually agreeable tern
- 8. **Resolution of disputes:** In the event of any dispute, question of difference arising during the contra ual period i.e. upto March 2024, efforts will be first made to settle the dispute by amicable settlement throu

h discussion, failing which the decision of the Chairman, Andrew Yule & Company Limited will be considered s final.

9. Assignment of Contract: The bidder shall not assign the contract or any part thereof to anyone else

10. Obligations of the firm:

- **a)** The Firm undertakes to perform the Services with the highest standards of professional and ethical mpetence and integrity. The Firm shall promptly replace any employees assigned under this Contract t at the Client considers unsatisfactory.
- **b**) The Firm and his Personnel shall not, disclose any proprietary or confidential information relating to he Services, this Contract, or the Client's business or operations without the prior written consent of th Client during the term.

16. Performance of the Firm:

- a) Performance of Internal Audit Firm will be reviewed by the company .The appointment can be terr nated by AYCL in case, such performance is not satisfactory.
- b) In case of unsatisfactory performance of Internal Audit, considered by the Management, within the enure of the contract for any reason thereof, the same shall be liable for penal action as decided b AYCL Management.
- c) In case of discontinuation by the Firm selected the additional cost (incidental/consequential) of engagement of fresh Audit Firm is to be borne by the defaulter Firm.
- 17. **Submission of report:** Once the draft Internal Audit report is finalized from corporate office the fina eport should be submitted within 1 week of completion of audit and the same should be addressed to irector (Finance).
- 18. **Payment terms**: Bill is to be raised within a week of submission of Final Internal Audit report for the st quarter to the concerned Unit/Division (Finance) and the same will be paid within 30 days.

20. Evaluation Criteria:

21. Bid rejection terms and conditions:

- 1. Bidders not submitting the required documents as per the tender document
- 22. The bidders are required to give a declaration in Annexure-VI to the fact that the bidding Firm/Companhas not been banned/de-listed/debarred by any PSU/Govt. Dept during last 3(three) years.
- 23. Bids submitted by the bidders should be valid till the finalization of Internal Auditor of all the Divisions r the Financial Year 2023-24.
- 24. All the disputes are subjected to Kolkata jurisdiction only.

ANNEXURE-V

SI. No.	Eligibility Criteria	Documents to be submitted
1	Firm should be registered with ICAI/ICMAI for mor e than 10 years	Firms registration certificate
2	The Firm should have Internal Audit experience of more than 5 years in the respective industry (Te a & Electrical equipment manufacturing)	Work Order copies along with completion certificate
3	The Firm should have annual revenue receipts of more than Rs 25 Lakhs duly authenticated by an undertaking and supported by the copy of Income tax return	Documentary evidence of Net revenue re eipts certified by a Chartered Accountant

	4	Firm should have more than 5 Partners	Declaration by the partners who are curre ntly associated with the Firm
			Annexure-\
		Declaration of Ineligibility (By	the Bidder)
		Declaration of Ineligibility (By	the Bidder)
		Declaration of Ineligibility (By	the Bidder)
I.	/ We, M/s de-listed/de-	<u>Declaration of Ineligibility (By</u> (Name of bidder) hereby barred from business by any PSU/Govt. Depart	certify that I/we have not been banned
I	/ We, M/s de-listed/de-	(Name of bidder) hereby	certify that I/we have not been banned
I,	/ We, M/s de-listed/de-	(Name of bidder) hereby	certify that I/we have not been banned
	/ We, M/s de-listed/de-	(Name of bidder) hereby	certify that I/we have not been banned
I,	/ We, M/s de-listed/de-	(Name of bidder) hereby	certify that I/we have not been banned
I,	/ We, M/s de-listed/de-	(Name of bidder) hereby	certify that I/we have not been banned
	/ We, M/s de-listed/de-	(Name of bidder) hereby	certify that I/we have not been banned

3. Buyer Added Bid Specific ATC

Buyer uploaded ATC document Click here to view the file.

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governir the bid. Any clause(s) incorporated by the Buyer regarding following shall be treated as null and void and would not be considered as part of bid:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process.
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifyir equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the <u>General Terms and Conditions/सामान्य नियम और शर्तें</u>, conditions stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which share land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to underta compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance we the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्ष प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसक्ष अनुपालन न करने पर अनुबंध को तत्काल समास करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---