



एण्ड्रू यूल एण्ड
कम्पनी लिमिटेड
(भारत सरकार का उद्यम)

ANDREW YULE & COMPANY LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

'YULE HOUSE', 8, DR. RAJENDRA PRASAD SARANI, KOLKATA-700 001
POST BOX : 150, TELEPHONE : 2242-8210, 2242-8550, FAX : 91-033-2242-9770
Website : www.andrewyule.com E-mail : com.sec@andrewyule.com
CIN No. L63090WB1919GOI003229

आण्ड्रू ইউন আণ্ড
কোম্পানী লিমিটেড
(ভারত সরকারের একটি সংস্থা)

Ref : AY/Sect1/2A

15th September, 2020

The General Manager
Corporate Relationship Department
BSE Limited,
P. J. Towers,
Dalal Street, Fort,
Mumbai – 400 001

Dear Sir,

Sub. : Outcome of the 239th Board Meeting held on 14th September, 2020
Time of Commencement : 3.00 p.m.
Time of Conclusion : 06.00 p.m.

Pursuant to the provisions of Regulation 30 read with Part-A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, we would like to inform you that at the 239th meeting of the Board of Directors of the Company held through Video Conferencing on 14th September, 2020, the following items were considered / noted / approved:

- i. Appointment of Shri Amit Mehta, Joint Secretary, Department of Heavy Industry (DHI) as Part-time Official Director (Govt. Nominee) on the Board of Directors of the Company vice Shri Amit Varadan, Joint Secretary, DHI w.e.f. 28th August, 2020 vide Order F.No. 10-10/9/2018-PE.I dated 28th August, 2020 issued by the Department of Heavy Industry (DHI), Ministry of Heavy Industries & Public Enterprises, Govt. of India.
- ii. Appointment of Shri Sanjoy Bhattacharya, Chairman & Managing Director of the Company as the Chief Executive Officer (CEO) of the Company in place of Shri Debasis Jana, erstwhile CEO.
- iii. Unaudited Financial Results for the 1st quarter ended 30th June, 2020 alongwith the Limited Review Report thereon.

- iv. Re- appointment of M/s. Gupta & Company, Chartered Accountants, as the Tax auditor of the Company for the financial year 2019-20 (assessment year 2020-21).
- v. Amended list of Key Managerial Personnel (KMP) of the Company under Section 203 of the Companies Act, 2013, as mentioned below:
 - a) Shri Sanjoy Bhattacharya, Chief Executive Officer,
 - b) CA Partha Dasgupta, Chief Financial Officer,
 - c) Shri K. Mohan, Director (Personnel),
 - d) Smt. Sucharita Das, Company Secretary,
 - e) Shri Partha Pratim Munshi, General Manager, Electrical Division (Kolkata Operations),
 - f) Shri S. N. Mullick, General Manager (Engineering Division),
 - g) Shri Chandan Bora, General Manager (Tea Division),
 - h) Shri Asit Middha, General Manager (Sales & Liaison), NR, Delhi Office,
 - i) Shri G. R. Pugalendhi, Dy. General Manager (Works), Electrical Division (Chennai Operations),
 - j) Shri B. Muralitharan, Dy. General Manager (Sales & Marketing), Electrical Division (Chennai Operations),
 - k) Shri Ananda Prokash Roy, Dy. General Manager (F&A), Corporate Finance.
- vi. Amendment to the Insider Trading Code as per SEBI notification dated 17th July, 2020.
- vii. Appointment of Internal Auditors of the Company for the financial year 2020-21 as per the followings:
 - a) re-appointment of M/s. SPAN & Associates for General Division, Electrical Division (Kolkata Operations) and Engineering Division for the financial year 2020-21;
 - b) re-appointment of M/s. M. C. Bhandari & Co. for Tea Division for the financial year 2020-21;
 - c) re-appointment of M/s. PKKG Balasubramaniam & Associates for Electrical Division (Chennai Operations) for the financial year 2020-21.
- viii. in continuation to the Charter of Demand (COD) discussions held with both the unions at bi-partite level and Tri-partite level in the presence of The Deputy Commissioner of Labour (DCLC), settlement signed with one of the operating union namely Andrew Yule staff & workers union affiliated with LPF as per the Industrial Disputes Act, 1947, under section 18(1) on 29th July 2020. In continuation to that, other operating union namely Transformer & Switchgear employees union affiliated with CITU have reported for duty from 31st August, 2020 without accepting the settlement reached with the other union.

This is for your information and record.

Thanking you.

Yours faithfully,
For Andrew Yule & Company Limited

A handwritten signature in black ink, appearing to read 'S Das', written in a cursive style.

(Sucharita Das)
Company Secretary